

# ANNUAL REPORT

AUGUST 2020- AUGUST 2021



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# ONWARDS AND UPWARDS

This past year, HEN learned a lot about the true meaning of resilience. As an organization, we shifted our services and created new and authentic ways to thoughtfully engage and support our community with climate action.

Driven, passionate, and dedicated describe the HEN team this past year. In this report, we showcase how we have optimized our engagement, built new partnerships, and created new resources and studies to ensure climate mitigation and adaptation for the community of Halton, all despite having limited resources, and without in-person engagement.

To our donors, funders, partners, and supporters, together we have achieved new goals, and we have made extraordinary progress thanks to you! You've propelled HEN to reach new heights. You've helped us bring cutting-edge virtual platforms to support climate action.

We invite you to review our results from August 2020 to August 2021 and to be assured the HEN Team is continuing to work hard to deepen results. Together, we won't stop driving change to support local climate action!

LISA KOHLER

Lisa Kohler

**Executive Director** 



\*please note some photos were taken pre-pandemic

# MESSAGE FROM THE BOARD CHAIR

Reflecting on our milestone year, I'm filled with pride for the extraordinary work carried out by our HEN team. HEN has continued to adapt to the ever changing Covid-19 restrictions and has implemented protocols to keep our staff and community safe. All of this has been done while still engaging with the Halton and surrounding community to implement important programs and initiatives.

I have served on the HEN Board for just over four years now and during my time on the Board HEN has made significant strides forward under Lisa's leadership. I want to thank Lisa and all of the HEN staff for their hard work and dedication to propel important work in our community.

Our Board is inspired by your commitment to advance HEN. Together, we won't stop.

Thank you. Nicole.

#### NICOLE KUCHERENKO

Halton Environmental Network Board Chair



#### THE BOARD



**ROB BIGLER**General Manager, Ebay
Canada



ANDREA BRADLEY
Lawyer and Professor at
Sheridan



**LOUISE BROWNLEE**Retired Marketing
Manager



LEE HARTWELL

Board Treasurer,

Chartered Accountant



UZAIR KHOKHAR
Student, Rotman
School of Management



NICOLE KUCHERENKO

Board Chair,

Lawyer



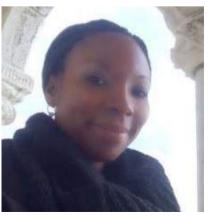
RAJ KRISHNAMOORTHY
Partner in Risk Advisory
Practice, Deloitte



**MOIRA MATSUBUCHI-SHAW** 



MARTIN OMES
Logistics Coordinator,
Gamers Outreach
Foundation



MARSHA SMITH

Board Secretary,

Environmental Scientist



HERB SINNOCK
Director of Sustainability,
Sheridan College



CINDY TOTH

Board Vice Chair,

Former Director of Environmental

Policy, Town of Oakville

### THE TEAM



**LISA KOHLER**Executive Director



STEPHANIE BUSH
Deputy Director



ANDREA ROWE
Director,
Sustainable Environments



KATRINE HANDLEY-DERRY

Marketing Manager &
Generation Green Coordinator



**AFREEN GHROUSE**Outreach and Engagement
Developper



JAYNIE PURCELL Manager of Volunteer Services and Administration



**ATISH PEREIRA**Development Manager



**GEORGIA WIGGINS**Educational & Virtual
Programming Developer



ALYSON PROKOP

Community Garden

Coordinator



HELEN STEPHENSON
Community Garden
Coordinator



ALICJA JAZWIEC Food and Community Garden Animator

#### **OUR STRATEGIC GOALS**

HEN strives to make the community of Halton a region with educated citizens, engaged stakeholders and best practice policies for climate change mitigation, adaptation and environmental sustainability. HEN brings together relevant parties to drive change and facilitates communication, cooperation, resources and alignment with community members, conservation authorities, non-profits, faith-based organizations, government, private sector and educational sectors.

## **Educate**

HEN provides educational opportunities for the community of Halton on issues of climate change and how to take action

# **Engage**

HEN engages community members & groups, students, faith-based organizations, businesses & politicians for collective action & impac

## **Partner**

HEN collaborates with diverse stakeholders to work on climate change mitigation and adaptation to build community resilience

# Act

HEN drives climate action through education, inspiration and strategies for the community to reduce GhGs collectively







OUR IMPACT PAGE 06

### **OUR IMPACT**

3,320

Newsletter Subscribers

Over 11,365

\*between 2020-2021

16,000

Social Media Followers across all platforms

OakvilleReady Community Hubs

Co-op Students and Paid High School Interns

Canada Summer Job Students

45
Partners and collaborators

260+

community garden workshops.

40,000

Community members engaged in HEN initiatives and programs

\*since 2017

Tonnes of CO2 Equivalent
Greenhouse Gas Emissions reduced
as part of Generation Green

35,000 Students engaged











WHAT WE DO! PAGE 07

# **OUR PROGRAMS AND INITIATIVES**



Greening Sacred Spaces (GSS) assists faith communities in Halton and Peel Regions in creating more sustainable and environmentally-friendly places of worship through education, capacity building and supporting concrete action in the community. GSS Halton-Peel is a program of HEN and a chapter of Faith and the Common Good. We have engaged over 6944 participants within this program.



Halton Food educates residents in Halton Region about sustainable food production and promotes access to local, healthy, culturally-relevant food through sustainable community gardening, urban farming and school gardens. Community Food Gardens are in every municipality across Halton, and over 260 Gardening workshops have been conducted this year alone!



The Halton Climate Collective (HCC) includes environmental leaders and engagers from: Conservation Halton, Halton Region, Town of Oakville, Town of Halton Hills, Town of Milton, City of Burlington, Halton District School Board, Halton Catholic District School Board, University of Waterloo, Sheridan College and the Halton Environmental Network. The Leaders of the HCC work together to respond to the challenges of climate change to create a climate-resilient, low-carbon Halton community. So far, HCC has 1155 newsletter subscribers and 4950 community voices and 1235 youth voices have been heard.



Halton Green Screens (HGS) hosts environmental film screenings throughout Halton Region, followed by a discussion, a guest speaker, or a workshop. Our goal is to raise awareness of environmental issues and inspire residents to take individual and collective action for the environment. HGS has engaged 18,000 Halton residents in community screenings, and over 210 schools reaching over 12,000 students.



OakvilleReady creates a resiliency hub network that engages community stakeholders to increase community capacity, and understanding around preparing for extreme weather events. Eight neighbourhood extreme weather resiliency hubs have been established since 2019. Neighbours helping Neighbours is the call to action for the program. OakvilleReady is a partnership with team members from the Town of Oakville, Halton Environmental Network, Faith & the Common Good and local communities, including our OakvilleReady Hub locations.



**Generation Green** is designed "by-youth, for-youth". This program teaches students how to measure, track, and reduce their greenhouse gas emissions and become climate leaders in our community. This year's theme was Climate Justice. Students from the HDSB learned from leaders from around the planet and Canadian climate change champions. We reduced 23.9 tonnes of GHG. Much gratitude to the HDSB Students and Staff Team for working with HEN to ensure a successful virtual conference for their students.

# NEW INITIATIVES, TOOLS & STUDIES



# The Right to Be Cold

A Virtual Discussion with













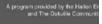






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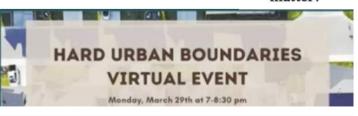








What are Deep **Home Retrofits** and why do they matter?



Attend our virtual webinar to learn about

#### **ENVIROTHON!**

Envirothon is an opportunity for students in Grades 8 - 12 to participate in virtual, regional events focused on science challenges Food waste study results, summer eco camps, Green Development Standards, Enviroquide, movie screenings, "Wetter, Windier and Wilder" webinar, deep home energy retrofits study, food gardens, hard urban boundaries, a week long virtual gardening event, pop-up clean-ups, up-cycling canoes into gardens, and many more new and exciting virtual or outdoor offerings - HEN has had a busy year!

We are all about working together - it's not about one organization - it's about collective action working authentically together to create transformative change for our community. In times like these, we need to be creative, meet people where they are, and inspire action through education, awareness and tangible activities that support one another.

We listen to our community. Whether it is Youth wanting to learn about Climate Justice from young international leaders and amazing Eco-leaders like Dr. Courtney Howard, Gaby Kalapos, and Nick Xenos, or reading a book and being inspired to act thanks to Canadian Climate champion, Sheila Watt-Cloutier. Our community has asked to learn more, deepen their knowledge, and then drive action together.

Our communities' desire to be engaged in new, cutting edge and emerging work like our Deep Home Energy Retrofit Study, Eco Farm study, and Food Waste Study, is inspirational. We partnered and worked in collaboration with other partners and leaders in the field to ensure the best results to drive change in the Halton community.

The time to Educate, Engage, Partner and Act is now! We have no time to lose in the fight to combat climate change. We must ensure everyone, everywhere in Halton, has the tools needed to ensure local transformative change. Together, we can create a community that propels climate action!

# OUR PARTNERS BUILDING A SUSTAINABLE COMMUNITY TOGETHER!

Thanks to these funders, partners, and community groups for supporting collective action that drives local results. Halton Environmental Network is proud to partner with community leaders that work together to build stronger and more sustainable communities. Gratitude to our sponsors, funders, and supporters that support our work and drive us to do better. Our partners offer a broad range of programs, services and solutions to help inspire and motivate climate action within our community.











OAKVILLE

























































































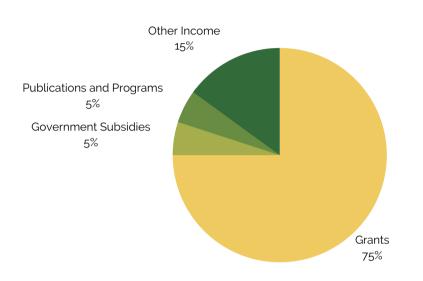


FINANCIALS PAGE 10

# FINANCIALS

Revenue and Expenses for Halton Environmental Network 2020 fiscal year

# REVENUE

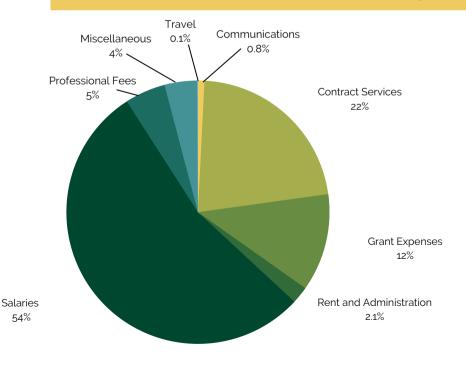


Grants 208,088
Government Subsidies 13,469
Publications & Programs 13,009
Other Income 40,713

TOTAL REVENUE

275,279

## **EXPENSES**



Communications	1,902
Contract Services	55,194
Grant Expenses	31,528
Rent & Administration	5,482
Professional Fees	11,942
Salaries	141,357
Travel	310
Miscellaneous	10,950

TOTAL EXPENSES

258,665

**NET SURPLUS: 16,614** 

# HOW YOU CAN HELP

# **CONNECT WITH US**

For more information about our programming, and how to get involved please reach out: info@haltonenvironment.ca



We have officially launched our Volunteer Database and we are very excited to use it to connect with you.

Help us educate, engage, and empower our community.

Sign up now by emailing jaynie@haltonenvironment.ca



Like what you see? Then support HEN!

Every dollar will be spent on innovative local climate action work for a more resilient and connected community!

For more information, reach out to Lisa: lisak@haltonenvironment.ca







